



## **Marilyn Robinson**

**Senior VP and Principal Consultant**

**Icarus Consulting, LLC.**

Marilyn Robinson is the Senior VP of Operations and Principal Consultant with Icarus Consulting a veteran-owned consulting firm that specializes in helping organizations create inclusive cultures that leverage diversity and inclusion for a competitive advantage. Icarus Consulting accomplishes this by developing strategies which enable their clients to attract, develop, and retain highly skilled talent from an emerging diverse workforce and, at the same time, enhance the engagement, knowledge, and skill of current employees.

She is also President and Principal Consultant of Robinson HR Management Consulting Inc. In her role, Marilyn is responsible for business development, project management, and overseeing client needs fulfillment for the company focused on conducting organizational assessments, planning and facilitating multi-day career and leadership development workshops, and designing curriculum. As the Principal Consultant, she facilitates numerous management skills, technology, Diversity and Inclusion sessions.

Robinson HR Management Consulting Inc. specializes in the areas of technical and academic curriculum design and development, executive coaching, organizational strategy, change management, succession planning, talent management, high-potential leadership development programs, learning management system strategies, performance assessments, and competency development.

Marilyn has worked as Director of Career Services for ITT Technical Institute, Birmingham AL and prior to starting her firm in 2011, she worked for The Southern Company Atlanta Georgia. Her responsibilities included managing the enterprise leadership development, employee learning, and succession efforts. Before joining Southern, Marilyn worked for Mayer Electric Supply Co. Birmingham AL; as Manager of IT Training, Project Training Team Lead for their JD Edwards ERP operating systems implementation and Manager of Customer Training for Cummins Fleetguard Inc. Cookeville TN, where she supported the Sales and Marketing Division Worldwide using technology to educate customers on product knowledge and use.

Marilyn is a United States Air Force veteran, and she taught Air Force ROTC Aerospace Science and History at Jess Lanier High School in Bessemer, Alabama. While serving on active duty, she successfully served as Director of the Regional Technical Training Instructor School and Leadership Development School in San Antonio Texas. In her early Air Force career, she worked as a Small Arms Marksmanship



Instructor for the US Air Force Security Police Academy and a carpenter assigned to the civil engineering organization.

She is a 1995 graduate of Wayland Baptist University of San Antonio Texas with a Bachelors of Science degree in Occupational Education (Adult Learning) and an Associate's degree in Instructional System Methodology (ISD) from the Community College of the Air Force. Marilyn has completed all coursework required for her Masters of Science in Management with a concentration in Organizational Leadership from Troy State University Alabama.

A native of Anniston Alabama, Marilyn enjoys reading, skeet shooting, and the periodic home improvement projects.

