



Tim White

Senior Consultant

Tim White is an experienced consultant in diversity & inclusion. He has worked with organizations committed to leveraging diversity in the areas of workforce, workplace, and marketplace.

Tim is the principal consultant for HR-Upshot, a consulting firm with multiple lines of business: consulting, training, and career management services. His work spans industries from public service organizations at the federal, state, and local levels, to insurance, telecommunications, gaming, financial services, investment banking, construction, consumer products, business process outsourcing (BPO), food service, faith-based organizations, automotive manufacturing, consumer electronics, entertainment, hospitality, and private non-profit organizations. He has also provided services to organizations of all sizes, from significant businesses to small businesses.

He is a published writer and speaker on issues relating to human capital strategy and management. Additionally, Tim has developed and delivered numerous training programs in various skill-building areas critical to the successful performance of employees. Some of the courses include Diversity, Leadership, Customer Service, Sexual Harassment, Interviewing & Selection, Performance Management, Change Management, Career Transition, Supervision, and Team Building.

Tim has done significant work in diversity and inclusion with a client list ranging from large to small businesses and across multiple industries. His training sessions have received outstanding reviews from participants. He has facilitated diversity learning sessions exclusively for managers on how to manage diverse teams as well as courses for individual contributors in corporate environments.

Tim has been certified as a senior professional in human resources by the Human Resources Certification Institute. He is also a certified mediator for workplace dispute resolution and has provided mediation services. Tim has a proven background in organizational effectiveness and individual development. He believes that the competitive advantage for organizations is its people and that people can build successful careers.