

June 10, 2020

Dr. Nathan Balasubramanian
7Cs Thrive
2629 San Martino Drive
Leander, Texas

Via electronic mail
7csThrive@gmail.com

Re: Generation Twenty-Five Open-Enrollment Charter Application Status

Dear Dr. Balasubramanian:

This notice is to inform you of the removal of the application for 7Cs Thrive from consideration for a Generation Twenty-Five charter school. Following the evaluation by external reviewers, the application for, *7Cs Academy*, a proposed Generation Twenty-Five open-enrollment charter school, did not receive the average minimum score necessary to continue in the application process. Therefore, the application has been removed from consideration; this decision is non-appealable.

Please note that due to the no contact provision in the request for application, representatives or affiliates of any applicant must not initiate contact with employees of the Texas Education Agency or any member of the State Board of Education regarding the content of the application from the time the application is submitted until 90 days after the commissioner announces the proposed charter awards.

Attached is the *Generation Twenty-Five External Review Summary* and the five (5) individual scoring documents completed by each of the five reviewers during the evaluation.

Sincerely,



Heather Mauzé, Director
Division of Charter School Administration

HM/daw

GENERATION TWENTY-FIVE

External Review Summary

PROPOSED CHARTER SCHOOL: 7Cs Academy

SPONSORING ENTITY: 7Cs Thrive

READERS

SCHOOL OVERVIEW	Possible Points	20
Targeted Community and Anticipated Student Population		14
Community Engagement		6
PRIORITY POINT	Possible Points	1

	2	6	7	8	9
100%	13	9	11	11	10
70%	6	4	5	5	4
85%	1	1	1	1	1

SCHOOL DESIGN	Possible Points	80
Mission, Vision, and Overview of School Design		8
Curriculum and Instruction		16
Strategies for Assessment of Learning and Data-Driven Instruction		12
Supports for Special Populations		12
School Culture and Safety		14
Promotion and Graduation Requirements		8
Family and Community Engagement		10

	94%	56%	86%	86%	79%
8	8	4	7	7	5
14	14	8	16	12	13
12	12	7	9	11	8
12	12	6	7	11	10
14	11	9	12	11	11
8	8	3	8	7	8
10	10	8	10	10	8

LEADERSHIP AND GOVERNANCE	Possible Points	46
Board Structure and Qualifications		16
Proposed Superintendent Qualifications		8
Proposed Instructional Leadership Team		6
Proposed Financial and Operations Leadership Teams		8
Performance Management		8

	83%	67%	76%	78%	70%
15	15	13	15	14	12
8	8	6	7	7	6
5	5	5	3	3	4
4	4	2	4	4	5
6	6	5	6	8	5

TALENT MANAGEMENT AND DEVELOPMENT	Possible Points	42
Talent Management		18
Professional Development and Evaluation		18
Retention		6

	88%	57%	57%	86%	60%
14	14	11	11	13	11
17	17	10	9	18	11
6	6	3	4	5	3

OPERATIONAL AND FINANCIAL PLANS	Possible Points	72
School Calendar and Schedule		6
Student Recruitment and Enrollment		12
Facility Acquisition		12
Transportation		6
Startup Plan		12
Financial Planning		24

	82%	69%	76%	85%	76%
6	6	5	5	6	6
12	12	6	8	9	7
9	9	6	8	10	8
6	6	4	5	4	5
11	11	11	11	11	9
15	15	18	18	21	20

INTERNAL COHERANCE	Possible Points	5
Internal Coherence		5

	100%	60%	80%	60%	40%
5	5	3	4	3	2

WEIGHTED SCORE

88%	62%	75%	83%	69%
-----	-----	-----	-----	-----

SECTION	WEIGHT
School Overview	5%
School Design	25%
Leadership/Governance	25%
Talent Management	25%
Operational/Financial	15%
Internal Coherence	5%
Total	100%

FINAL SCORE- 75%
 ADJUSTED FINAL SCORE- Scores High/Low Removed- 75%

RFA: 701-19-113
 SAS: 566-19

Average of the Five External Readers' Scores

Proposed Charter School: 7Cs Academy

Sponsoring Entity: 7CsThrive

Individual Category	Possible Points	Average Score (%)	Total Points	% of Total
Priority Point (.05, Weight on Weighted Score)	1	100		
School Calendar & Schedule (.15)	6	93		
Family & Community Engagement (.25)	10	92		
Startup Plan (.15)	12	88	79	30%
Board Structure & Qualifications (.25)	16	86		
Proposed Superintendent Qualifications (.25)	8	85		
Promotion and Graduation Requirements (.25)	8	85		
Professional Development & Evaluation (.25)	18	84		
Community Engagement (.05)	6	80		
Transportation (.15)	6	80		
Curriculum & Instruction (.25)	16	79		
Mission, Vision, & Overview of School Design (.25)	8	78		
Strategies for Assessment of Learning & Data-Driven Instruction (.25)	12	78	120	45%
Targeted Community and Anticipated Student Population (.05)	14	77		
Supports for Special Populations (.25)	12	77		
School Culture and Safety (.25)	14	77		
Financial Planning (.15)	24	77		
Performance Management (.25)	8	75		
Retention (.25)	6	70		
Student Recruitment & Enrollment (.15)	12	70		
Facility Acquisition (.15)	12	68	59	22%
Internal Coherence (.05)	5	68		
Proposed Instructional Leadership Team (.25)	6	67		
Talent Management (.25)	18	67		
Proposed Financial & Operational Leadership Teams (.25)	8	48	8	3%
			266	100%