

INCLUSION, EQUALITY & DIVERSITY POLICY

At The Community Playgroups, we believe that no child, individual or family should be excluded from the Playgroup's activities on the grounds of age, gender, sexuality, social class, family status, disability, colour, ethnic origin, culture, religion or belief. All children and families are welcomed by The Community Playgroups and are accepted and celebrated for our differences. We have Special Educational Needs Co-ordinators (SENCO) in each of the settings, for further information, please see our SEN Policy.

We aim to ensure that all who wish to help with, or attend The Community Playgroups have an equal chance to do so. In accordance with the new EYFS (2012) any persons wishing to work or volunteer at playgroup must have a good knowledge of written English. This is to ensure that accurate records can be kept, and detailed reports can be written.

Positive images can be seen in our books, equipment, displays, and through the celebration of different festivals.

We do not tolerate exclusion at any level, and any such behaviour or language will be challenged.

We strive to portray positive images that closely link the multi-cultural and diverse society in which we live. We embrace equality and diversity for all, and this positive behaviour is modelled by the staff members and volunteers at The Community Playgroups.