

## **CODE OF CONDUCT AND CONFLICT OF INTEREST**

1. Directors and Board members shall at all times conduct herself/himself in a manner that:

- (a) Supports the objectives of the Society;
- (b) Serves the overall best interests of the Society;
- (c) Subordinates her/his personal interests, and those of any particular constituency, to the best interests of the Society;
- (d) Brings credibility and goodwill to the Society;
- (e) Respects principles of fair play and due process;
- (f) Respects and gives fair consideration to diverse and opposing viewpoints;
- (g) Demonstrates due diligence and dedication in preparation for, and attendance at, meetings, special events and in all other activities on behalf of the Society;
- (h) Demonstrates good faith, prudent judgment, honesty, transparency and openness in his/her activities on behalf of the Society;
- (i) Avoids real or perceived conflicts of interest.

2. Directors and Board members shall maintain confidentiality where required

3. Definition of Conflict of Interest:

- (a) A conflict of interest refers to situations in which personal, occupational or financial considerations may affect, or appear to affect, a member's objectivity, judgment or ability to act in the best interests of the Society.
- (b) A conflict of interest may be real, potential, or perceived in nature.
  - (c) Full disclosure, in itself, does not remove a conflict of interest.

## **CODE OF ETHICS**

1. Member shall consider the best interests of the organization and its members.
2. A member shall be guided by the Agricultural & Horticultural Act and the Societies mission statement.
3. A member shall become familiar with the board policies and operating practices and act in accordance with them.
4. A member shall recognize the personal integrity of each member of the association and board of directors
5. A member shall maintain the highest standard of integrity.
6. A member shall encourage a positive environment in which individual contributions are encourage and valued.
7. A member shall acknowledge democratic principles and accept the consensus of the board.
8. A member shall respect the confidential nature of some board business and respect limitations this may place on the operation of the organization.
9. A member shall not disclose confidential information.
10. A member shall limit discussion at board and committee meetings to matters of concern to the membership and board as a whole.
11. A member shall use established communications channels when questions or concerns arise.
12. A member shall promote high standards of ethical practice within the organization.
13. A member shall declare any conflict of interest. A conflict of interest may be real, potential, or perceived in nature.
14. A member cannot hold a position on the board when associated with another organization that operates similar events to those of the Society.