

Seán P. Fay, M.S., M.P.S., CHEP, CEM

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Senior Resilience Professional

SUMMARY:

Senior resilience professional with over 30 years of experience leading multi-disciplinary teams in a wide variety of missions and environments. I develop capable and cohesive teams committed to the success of the overall organization. Together with passionate stakeholders, I employ extensive leadership experience to create resilient communities, reduce vulnerabilities, and prepare organizations to successfully face disruptions in an inter-operative manner.

WORK EXPERIENCE:

Program Manager

MVM, Inc.

2018– Present

- Program Manager for national-level DHS/HHS contract initiatives dedicated to improving the nation's capacity for resilience related to vulnerable populations and children.
- Provides direct supervision and leadership to diverse organizations from 130-600 persons.
- Researches and evaluates new business development initiatives and product lines. Assists in developing formal bids for federal contracts.
- Senior subject matter expert on business continuity, emergency management, and risk reduction. Writes and refines corporate plans and policies to meet DHS contractual and legal requirements.

Owner/Chief Operations Officer

Johnstone & Lloyd, LLC - Resilience and Continuity Consultants

2011 – Present

- Provides expert emergency management advice, evaluation, & training to multiple municipal, professional, and volunteer organizations active in emergency management and disaster relief.
- Collaborates with organizational leadership to develop business continuity, risk reduction, hazard mitigation, and other plans/policies to achieve compliance with state and federal requirements.
- Develops implementable action plans to grow more effective emergency response organizations.
- Designs, controls, & evaluates tabletop, functional, and full-scale exercises using HSEEP models.
- Ensures compliance with Clery Act, FERPA, and other requirements. Assists in grant writing.

Director of Operations & Emergency Services

Kentucky Community & Technical College System (KCTCS)

(2016-2018)

- Ensured the safety, security, and survivability of the people, property, and processes of the KCTCS system.
- Developed and implemented operational and emergency plans for \$1.2 billion of real property in support of a statewide system of 110,000 students at 16 colleges, on 71 campuses, spread across 40,000 square miles.
- Advised senior leadership on Crisis and Disaster Management and Business Continuity.
- Oversaw all KCTCS Emergency Management, Security, Environmental Health and Safety, Crisis Management, Title IX Compliance, and System Office building services.

Emergency Management Coordinator

University of Miami

(2015 – 2016)

- Served as the all-hazards Emergency Management Coordinator for the University of Miami, a premier research university with a \$6.5 billion impact on the south Florida economy.
- Designed, controlled, and evaluated multi-agency maritime and land-based exercises with local, state, federal, and private agencies.
- Planned and implemented University Emergency Management activities. Managed business continuity plans. Served as lead instructor for Active Shooter Response Training (ASRT).
- Evaluated safety and security measures at remote facilities.

Medical Service Corps Officer

US Army

(1985 – 2008)

- Field Grade Officer with extensive experience in developing new leaders in deployed medical missions. Emphasis on emergency management, environment of care, contingency planning, and response/recovery operations.

EDUCATION:

M.S. – Healthcare Emergency Management - Boston University School of Medicine, Boston, MA

M.P.S. – Ocean Science - Natural Hazards & Catastrophes – University of Miami, Miami, FL

B.S. – Biology – Regents College - State University of New York

COURSE CERTIFICATES:

"Terrorism and Counterterrorism: Comparing Theory and Practice" - Leiden University -The Hague

"Understanding Terrorism and the Terrorist Threat" - University of Maryland

"The Science of Safety in Healthcare" - Johns Hopkins University

"Public Policy Challenges of the 21st Century" - University of Virginia

"Humanitarian Response to Conflict and Disaster" - Harvard University

CERTIFICATIONS:

Certified Emergency Manager (CEM) - International Association of Emergency Managers

Certified Healthcare Emergency Professional (CHEP) -International Board for Certification of Safety Managers

Massachusetts Certified Emergency Manager (MA-CEM) – State Level Certified Emergency Manager

Certified Kentucky Emergency Manager (CKEM) (2019) – State Level Certified Emergency Manager

Professional Continuity Practitioner - FEMA Continuity of Operations Program (Level I)

Firefighter I & II - Kentucky Fire Commission

FCC Radio License – Amateur Technician Class

PROFESSIONAL MEMBERSHIPS:

Intl. Assoc. of Emergency Managers – Certification Retention Task Force Member, IAEM-USA

Massachusetts Association of Emergency Management Professionals – State Certified Emergency Manager

Kentucky Emergency Management Association – Member, pending award of State Certification

InfraGard – Emergency Management private partnership with Federal Bureau of Investigation, Member

American Public Health Association - Emergency Health Services & Disaster Preparedness Committee Member

Association of Contingency Planners - Member

National Association for Search and Rescue – Member

National Health and Public Safety History Museum (501(c)(3) non-profit) – Board Member

TRAINING:

Incident Command System (ICS) and National Incident Management System (NIMS) Instructor

OSHA Standards Instructor

DHS Anti-Terrorism Instructor (Levels I & II),

Community Emergency Response Team (CERT) Instructor / Program Manager

Civilian & Law-Enforcement Active Shooter Emergency Response Instructor

Nuclear/Radiological HAZMAT Technician

FEMA Public Information Officer

Emergency Operations Center Management and Operations

Search and Rescue (SAR)

HAZWOPER – HAZMAT Responder Operations - Patient Decontamination & Management

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- CURRICULUM VITAE -

EDUCATION

Boston University School of Medicine
M.S. in Healthcare Emergency Management - 2014

University of Miami – School of Marine & Atmospheric Science
M.P.S. in Natural Hazards & Catastrophes (Ocean Science) – 2017

Regents College - State University of New York – Albany, NY
B.S. in Biology - 1994

Course Certificates:

Leiden University -The Hague: "Terrorism and Counterterrorism: Comparing Theory and Practice" - 2014

University of Maryland: "Understanding Terrorism and the Terrorist Threat" - 2014

Johns Hopkins University: "The Science of Safety in Healthcare" – 2014

University of Virginia: "Public Policy Challenges of the 21st Century" – 2019

Harvard University – "Humanitarian Response to Conflict and Disaster" - 2019

WORK EXPERIENCE

Program Manager

MVM, Inc.

April 2018– Present

Program Manager for national-level DHS/HHS contract initiatives dedicated to improving the nation's capacity for resilience related to vulnerable populations and children. Provides direct supervision and leadership to diverse organizations from 130-600 persons. Researches and evaluates new business development initiatives and product lines. Assists in developing formal bids for federal contracts. Serves as senior subject matter expert on business continuity, emergency management, and risk reduction. Writes and refines corporate plans/policies to meet DHS contractual and legal requirements.

Owner/Chief Operations Officer

Johnstone & Lloyd, LLC Resiliency Consultants

November 2011 – Present

Provides expert emergency management evaluation, advice, and training to a wide variety of municipal, professional, and volunteer organizations active in the fields of emergency management, disaster relief, and resilience enhancement. Assists organizational leadership in developing plans, policies, and procedures to achieve compliance with state and federal requirements. Leads Safety assessment teams. Assists with grant writing and ensuring Clery, FERPA, and other grant compliance requirements are met. Develops implementable action plans in order to increase efficiency, augment capabilities, and grow emergency response organizations. Designs, controls, and evaluates HSEEP-compliant exercises for institutions and communities. Performs Hazard and Vulnerability Assessments / Threat and Hazard Identification and Risk Assessment (HVA / THIRA) and develops Hazard Mitigation Plans. Assists with grant writing and ensuring grant compliance requirements are met. Special emphasis on academic and healthcare facility operations, volunteer/responder interoperability, and increased community involvement.

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Director of Operations and Emergency Services **December 2016 - April 2018** **Kentucky Community and Technical College System (KCTCS)**

Planned, developed, and implemented operational, emergency, and safety plans for \$1.2 billion of real property in support of a statewide system of 110,000 students at 16 colleges, on 71 campuses, spread across 40,000 square miles. Oversaw all KCTCS Emergency Management, Security, Environmental Health and Safety, Crisis Management, Title IX Compliance, and System Office building services. Led Safety inspection and compliance teams. Advised senior leadership on Crisis and Disaster Management. Developed and maintained policies and business procedures for division's functional areas. Served as Facility Director for 230,000 sq. ft. statewide headquarters property. Ensured the safety, security, and survivability of the people, property, and processes of the statewide KCTCS system.

Emergency Management Coordinator **University of Miami** **January 2015 – December 2016**

All-Hazards Emergency Management Coordinator for the University of Miami, a premier research university with a \$6.5 billion impact on the south Florida economy. Designed, controlled, and evaluated HSEEP-compliant exercises for the University. Instructed community members in emergency management response and planning techniques. Planned and implemented University Emergency Management activities. Employed WebEOC and emergency management software. Managed business continuity plans. Developed, planned, coordinated, evaluated, and facilitated multi-agency land-based and maritime exercises with local, state, and private agencies. Coordinated volunteer, professional, and academic resources during functional exercises. Evaluated safety and security measures at remote facilities. Served as lead instructor for Active Shooter Response Training (ASRT). Advised Campus CERT Team on training, exercise development, and program management. Special emphasis on employee training and including the academic community in all-hazard disaster preparedness.

Director, Emergency Operations Center / Director, Exercise Design & Evaluation **Holbrook Emergency Management Agency** **January 2014- January 2015**

Managed and controlled all Emergency Operations Center functions for a 6-town region. Provided emergency management support to the Holbrook, MA Emergency Operations Center and a variety of community and municipal programs in support of a comprehensive all-hazards Emergency Operations Plan. Provided Incident Command and other training to officials, responders, and members of the public. Developed, evaluated, and updated community hazard mitigation and response plans. Reported to the Director of the Emergency Management Agency.

National Strategic Planning Committee Member **International Association of Emergency Managers - USA** **January 2014- January 2015**

Represented FEMA Region I (Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont) on the IAEM-USA Strategic Planning Committee, which provides a sustainable method for continual improvement and management of the association's strategic plan process, in order to ensure organization-wide sustainability of process, accountability, and measureable performance.

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Emergency Management Coordinator - Boston University School of Medicine

Boston, MA

January 2013- May 2013

Assisted in disaster and mitigation planning for Boston University. Participated in University-wide Hazard Vulnerability Assessments and University business continuity collaborations.

Served in the University Emergency Operations Center (EOC) during activations of the Boston University and Boston Medical Center Crisis Action Teams. Utilized WebEOC and other incident management software.

Developed, planned, coordinated, evaluated, and facilitated multi-agency exercises with local, state, and private agencies. Coordinated volunteer, professional, and academic resources during functional exercises Participated in School of Medicine and Boston Medical Center Emergency Response Planning Meetings

Wrote grant applications for FEMA, DHS, NIH, etc. Developed and delivered graduate level course lectures. Planned, scheduled, and resourced academic classes, practical exercises, and educational seminars. Managed department logistics including schedules, travel, and communication.

Fire Department Leadership Team Member - Fairview Volunteer Fire Department

Fairview, KY

June 2010- January 2013

Firefighter Lieutenant (2010-2013)

Provided emergency fire and medical response in defense of life and property.

Supervised Firefighters in performance of duties. Served as Incident Commander in absence of senior officers and as Safety Officer or Search and Rescue coordinator as assigned. Specific responsibility as department Emergency Planner.

Department Training Coordinator (2011-2013)

Coordinated and planned training for 31 Firefighters and Fire Officers. Served as department standards and compliance officer. ICS / NIMS instructor. Updated State Fire Commission on progress and required classes. Planner & Master Controller for fire, medical, and rescue exercises.

Board Member (2011-2013)

Served as member of 5-person Board of Directors responsible for all strategic and non-tactical guidance to the Chief of the department. Planned and approved all major purchases and equipment upgrades, as well as facility capital improvements. Responsible for approving prospective members and Firefighter discipline. Led department fiscal committee, personally revised department bylaws to accommodate legal, regulatory, and procedural changes and best prepare for future operations.

Owner / Chief Operations Officer - LadyBug Lane, Ilc Pure Produce

Pembroke, KY

March 2007-December 2012

Owner and Operations Officer of one of the largest hydroponic produce facilities in the region. Managed over 50,000 square feet of production area in multiple hydroponic greenhouses on a 12-acre campus. Designed campus infrastructure, served as Project Manager for construction, plumbing, wiring, and HVAC & system controls for all greenhouses and buildings.

Responsible for environmental compliance and all aspects of production, harvesting, sales, delivery, and marketing. Raised produce items (tomatoes, lettuces, cucumbers, etc.) in the cleanest hydroponic environment for schools, hospitals, and other facilities particularly concerned about food safety, biosecurity, and attention to best agricultural practices. Delivered top quality "Pure Produce" to vendors and retail outlets in a four-state region.

Managed and maintained over 50 acres of crop and timberland in accordance with USDA best practice guidelines. Developed brand presence, marketed products to different industries & agencies over a multi-state area.

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Medical Operations Officer

US Army

1995-2008

Retired from active federal service after 23 years as a Medical Service Corps Major (O-4). Extensive experience in developing new leaders in operational medical missions. Emphasis on emergency management, hazard analysis/ mitigation planning, and recovery operations. Background: Hospital Command, Hospital Administration, Joint Commission /JCAHO surveys, Comptroller/Grant management, Environment of Care, & Life Safety.

Assignments follow with civilian equivalent titles / (military job titles) – Unit description.:

Manager, Public Safety & Infrastructure

(Operations Officer) - Directorate of Plans, Training, Mobilization, & Security

Fort Campbell, KY

September-2007 - September 2008

Served as an Operations Officer in the Directorate responsible for maintaining the safety, security, and infrastructure functionality of the physical base of Fort Campbell, KY, (a self-contained city of over 40,000 persons). Liaison Officer to on-post and off-post medical centers to ensure interoperability in the event of mass-casualty situations. Trainer/Evaluator during various multi-agency mass casualty and HAZMAT exercises. Served in Operations and Planning section during Emergency Operations Center (EOC) activations. Performed oversight and liaison functions with contractors and public works departments on over \$100 million of new construction and retrofitting of legacy structures. Performed life safety compliance inspections and city-wide Damage Assessments following significant events.

Simultaneously served as Executive Officer (XO) and primary Training Officer of the unit with command responsibility for all of Fort Campbell's resident USAR soldiers. Responsible for the scheduling, housing, feeding, and reimbursement of a rotating census over 350 mobilized Reserve and National Guard soldiers from the time of arrival through demobilization. Later served as unit Commander through unit deactivation and demobilization and my retirement from active Federal service.

Director of Professional Development – Southeastern US Territory

(Training Officer) - 81st Regional Readiness Command

Birmingham, AL

October 2006 - September 2007

Served as active-duty Schools and Training Officer for over 40,000 Reserve component soldiers and officers in the southeastern United States. Identified unit and individual training requirements and coordinated with other services/agencies and national training centers to resource them, scheduled unit-level and individual training, performed on-site assistance visits and inspections for subordinate units. Compiled and interpreted training data, presented regular briefings to senior staff and General Officers. Served in the Planning section of the EOC during activations for multiple incidents and events.

Served as Senior Internal Affairs Investigator for sensitive allegations inquiries.

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Assistant Director of Regional Operations (Brigade Operations Officer) - 2145th Garrison Support Unit Nashville, TN

March 2006 - October 2006

Served as active-duty Operations and Training Officer for 2,500 soldiers in 31 geographically separated Reserve units across several states. Identified unit and individual resource and training requirements. Developed, directed, and implemented multiple operational programs to exceed current and anticipated operational and training requirements. Reviewed and approved subordinate unit Comprehensive Emergency Management Plans. Served as primary liaison for deploying units and individual augmenters. Served as Brigade Comptroller responsible for appropriate and efficient use of federal funds.

Served as Brigade Anti-Terrorism Officer and primary Anti-Terrorism Trainer.

Director of International Medical Operations (Special Operations Medical Operations Officer) - 5th SFG(A) Fort Campbell, KY/Iraq

June 2004 - March 2006

Served as Medical Operations Officer for US and Allied Special Forces soldiers at Fort Campbell, KY. Identified, coordinated, and resourced medical training requirements for surgeons, veterinarians, dentists, and over 100 special operations medics for anticipated operational/training requirements. Monitored intensive unit medical readiness programs, scheduled atypical vaccination protocols and examinations.

While deployed, served as primary Medical Operations Officer in the Joint Operations Center (JOC) of the Combined & Joint Special Operations Task Force with responsibility for the entire Arabian Peninsula (CJSOTF-AP). Served on Joint Services Emergency Operations Planning Council. Responsible for casualty reporting, medical readiness, medical resupply, and planning for emergency medical evacuation for all Special Operations forces of every branch of service in all Allied nations anywhere within the Arabian Peninsula.

Vice President of Operations and Facilities (Hospital Company Commander) - Task Force 86 Fort Campbell, KY / Iraq

May 2003 - May 2004

Served as Commander for the Headquarters & Services Company of the first operational Combat Support Hospital (CSH) and the most forward-deployed Level III treatment facility in theater during the combat operations phase of Operation Iraqi Freedom. Directly responsible for the security, supply, stabilization, personnel protection, and all physical plant operations to include electricity, water, waste, and CBRNE protection of a multi-service surgical and treatment basecamp facility covering over sixteen acres during active combat operations. Director of Environment of Care and Senior Safety Officer. Led 12 direct reports and 186 personnel. Developed Comprehensive Emergency Management Plans. Served as Commander for demobilization during redeployment operations and the inventory, restocking, and return of over \$20 million in medical equipment to depots in Kuwait and Qatar.

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Executive Director – Public Safety/Facilities Operations (Hospital Operations Officer) - 86th Combat Support Hospital Fort Campbell, KY / Kuwait / Iraq

September 2002 - May 2003

Served as Operations Officer and Commander of Troops for deployment of over 250 medical and support officers and soldiers to the Iraqi theater of operations. Tracked training, credentialing, and resource requirements for over 50 specialties. Coordinated pre-deployment training and qualifications. Prepared unit, soldiers, and family members for international deployment for the first time in their careers.

While deployed, served as Public Safety/Emergency Operations Center Director, Director of Environment of Care, Senior Safety Officer, and Hospital Executive Officer from the start of combat operations through the taking of Baghdad. Managed multiple budgets and international purchasing. Developed Comprehensive Emergency Management Plans. Supervised dispatch center for 55 vehicles and 126 armed security personnel. Served on Joint Services Emergency Operations Planning Council. Responsible for all operational functions of a CBRNE hospital, including security of medical personnel, wounded soldiers, and injured civilians as well as preparation for, and control of, repeated mass-casualty events.

Senior Emergency Operations Trainer & Evaluator (Observer/Controller & Trainer) - 3/75th Division Dallas, TX

July 2000 - June 2002

Served as an active-duty Trainer and Evaluator of multiple National Guard medical units. Acted as senior Exercise Facilitator / Referee during Functional and Full-Scale Exercises and war games at national training centers, provided real-time experienced advice to Medical Commanders and Operations Officers during the course of intensive simulated combat operations lasting 2-3 weeks per iteration.

Evaluated and provided detailed after action reviews to senior commanders with recommendations for sustaining / improving specific and overall performance of unit safety, effectiveness and interoperability.

Led a multi-functional team of 12 emergency operations specialists plus up to 12 additional sub-specialty augmentees. Reviewed and contributed to unit Comprehensive Emergency Management Plans.

After 9/11, provided similar training to 2,500-soldier brigades deploying in support of the rapidly evolving operational mission. Planned and led emergency medical and tactical training of over 700 EMT-equivalents in preparation for deployment to the Sinai Peninsula.

Project Manager (Special Projects Officer) – US Army Special Operations Command, Office of Command Surgeon

Fort Bragg, NC

April 2000 – June 2000

Served as Project Manager / Special Projects Officer for classified and unclassified operational, medical, and other programs within the office of the Command Surgeon. Performed primary research and coordination on policy, personnel, and regulatory issues of concern to the Command Surgeon. Coordinated with active duty, National Guard, and Reserve command medical offices and Special Operations units within the contiguous United States and provided deliverables to senior executives.

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Senior Personnel and Program Manager (Company Commander - Medical Hold & Student Companies) – Womack Army Medical Center

Fort Bragg, NC

April 1999 - April 2000

Commander of 120-plus soldiers in various medical student or medical training positions in 22 specialties at Womack Army Medical Center. Responsible for all aspects of support, discipline, morale, training, preparedness, and safety. Served as Deputy Director of Emergency Management during activations and on Hospital Emergency Planning Committee.

Simultaneously served as Commander of Fort Bragg's Medical Hold Company (now called "Wounded Warrior" units) serving between 50 and 120 seriously injured or ill soldiers at any given time. Responsible for the support mentioned above in addition to medical scheduling, counseling, assistance with medical board proceedings, family support, evaluations and recommendations, and all support whether soldiers were returned to original duties, retrained for other duties, or transitioned from the service to civilian life.

Medical Office Manager – Department of Orthopaedics and Rehabilitation (Hospital Administrative Officer) - Womack Army Medical Center

Fort Bragg, NC

September 1997 - April 1999

Served as the Administrative Officer for the busiest Department of Orthopaedics and Rehabilitation in the Department of Defense (DoD). Coordinated activities and scheduling for six different surgical and rehabilitation services in multiple locations, arranged surgical specialist travel, CME training, operating theater scheduling, and budgeting.

Lead agent for department JCAHO reaccreditation. Department Safety and Compliance Officer. Scheduled vendors and in-service training seminars. Served as department IT officer during rollout of several new systems. Served on Medical Center program budget advisory committee. Served as grant manager for charitable organization grants to physicians. Served as Personnel Branch Director in EOC during training exercises and actual incidents.

Assistant Director - Remote Area Medical Treatment Facility (Medical Platoon Leader/ Executive Officer) – A/261 Area Support Medical Company – (Airborne)

Fort Bragg, NC

June 1996 - August 1997

Served as Treatment Platoon Leader for medical company that provides medical basecamp support to all allied troops within the area of responsibility. Led 7 direct reports, with 65 total personnel. Responsible for all aspects of medical and military training, discipline, morale, preparedness, and safety of assigned personnel. Supervised CBRNE decontamination of patients and medical personnel. Served as unit Executive Officer with direct responsibility for equipment readiness for all assigned and attached equipment including multiple ambulances, radios, medical equipment sets, and other military-specific systems. Developed Comprehensive Emergency Management Plans. Director of Environment of Care. Supervised EOC Operations and Dispatch Center.

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Assistant Director - Finance & Logistics

(Comptroller / Property Book Officer) – 55th Medical Group (Abn) (Airborne)

January 1996 – June 1996

Officer with personal financial responsibility for over \$15 million of accountable military property in seven different organizations, each with separate facilities. Responsible for overall management and execution of a command operating budget in excess of \$4 million. Advised senior and subordinate commanders on resource management issues. Responsible for current year funds, budget year estimation formation, administrative fund control, procurement oversight, review, and analysis, provided advice and regulatory compliance input to program budget advisory committee meetings. Ensured regulatory compliance in execution of federal grants.

Medical Non-Commissioned Officer – United States Army

Worldwide

1985 - 1995

Served as medical responder, medical trainer, medical supervisor, and program director for EMT, Special Forces, Ranger, Flight Medical, Airborne, and military leadership programs with increasing responsibilities and greater sphere of influence as seniority increased. Responsible for all aspects of medical and military training, discipline, morale, preparedness, and safety for groups ranging from 12 to 140 persons.

Served as Flight Line NCOIC for deployment of 82nd Airborne and 18th Airborne Corps assets to Homestead, FL for Hurricane Andrew relief.

Final assignment before commissioning was as Medical Section Sergeant for the Korean Peninsula Air Ambulance unit. Served as unit senior medical trainer and Flight Medic supervisor with direct responsibility for evacuation in the United Nations De-Militarized Zone (DMZ) and Joint Security Area.

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CERTIFICATIONS

Certified Emergency Manager (CEM)
International Association of Emergency Managers
Certified Healthcare Emergency Professional (CHEP)
International Board for Certification of Safety Managers
Massachusetts Certified Emergency Manager
State-level Emergency Management Certification (MAAEMP)
Certified Kentucky Emergency Manager (CKEM) (2019)
Kentucky Emergency Management Association
Professional Continuity Practitioner Certification
FEMA Continuity of Operations Program (COOP) (Level I)
Firefighter I & II
Kentucky Fire Commission
FCC Radio License
Amateur Technician Class

PROFESSIONAL MEMBERSHIPS

International Association of Emergency Managers
Former National Strategic Planning Committee Member, IAEM-USA
American Public Health Association
National Emergency Health Services & Disaster Preparedness Committee Member
Association of Contingency Planners - Member
InfraGard – Emergency Management private partnership with the Federal Bureau of Investigation
Kentucky Emergency Management Association – Member
Florida Emergency Professionals Association - Member
Massachusetts Association of Emergency Management Professionals - Member
National Association for Search and Rescue – Member

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OPERATIONAL EXPERIENCE

Incident / Exercise Name	Incident / Exercise Description	Role
1992 Hurricane Andrew	Served as NCOIC of the Flight Line Relief Efforts at Pope Air Force Base, NC. Provided logistic and operational support to the 18 th Airborne Corps military relief effort.	Strike Team Leader – Air Branch
1996 Hurricane Fran	Served as a strike team leader for emergency medical response and worked extensively with FEMA in coordinating medical coverage for responders and volunteers in North Carolina.	Strike Team Leader - Medical Branch
1998 Hurricane Bonnie	Served as a strike team leader for emergency medical response and worked extensively with FEMA in coordinating medical coverage for responders and volunteers in North Carolina.	Strike Team Leader - Medical Branch
1999 Hurricane Dennis	Served as the Emergency Operations Center (EOC) manpower pool director for Womack Army Medical Center. Worked with county emergency service managers in coordinating military medical coverage to responders and volunteers in North Carolina.	Manpower Branch Director
1999 Hurricane Floyd	Served as the EOC manpower pool director for Womack Army Medical Center. I worked with county emergency service managers in coordinating military medical coverage to responders and volunteers in North Carolina.	Manpower Branch Director
2005 Hurricane Katrina	In the wake of damages from Hurricane Katrina in western Kentucky, Worked extensively with County and State agencies in the recovery of damages to our community, to include the flooding and destruction of my personal home. Worked with government to require updates of local GIS flood maps and re-evaluate decisions to purchase homes damaged in repeated floods in vulnerable areas.	Community Responder
2009 Kentucky Ice Storms	Worked with officials to ensure the safety of the local population and provided continuity of operations planning for local responder groups in their efforts to ensure roadways remained open for emergency response and commerce during the costliest natural disaster in the state's history.	Planning Section (Fire Department)

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2012 Operation Emmy-stastrophe Extraction / Medevac Exercise	Fire / Rescue exercise for 125 firefighters from 17 agencies, featuring live-action extraction of personnel from overturned vehicles, establishment of field-expedient helicopter landing zones, and evacuation of patients by air-ambulance. Also featured community education and rescue capability awareness for the community.	Exercise Director
2012 Operation Aurora's Legacy	Exercise featuring deployment of two prototype tracking and communications programs to assist responders in defeating active shooters and assist schools/hospitals in tracking and communicating with employees and students in crisis. Both systems are now commercially available.	Planning Section
2013 Boston Marathon Bombing	Provided unclassified real-time tracking of incident information with regard to casualties, evacuation, hospitalization, and media responses of incident agencies. Provided feedback to Department of Justice PIO.	Planning Section
2013 Operation Animal Crackers	Exercise focusing on the care and sheltering of domestic animals in response to unplanned requirements for resident sheltering.	Security Branch Director
2013 Operation Hermes Boston Medical Center	Exercise focusing on evacuation of medical school, activation of Crisis Action Teams, and subsequent business continuity challenges following the incident.	External Evaluator
2013 Operation Moneyball	Communications exercise focusing on real time tracking of various communications media: (TV, radio, internet news, social media) to monitor progress of Major League Baseball Trades on the final day for deadline for trades. Emphasis on comparison of reliability of various media and use of multiple sources to confirm operational data.	Communications Team Leader
2013 Operation Moose Tracks	Communications and patient tracking exercise between hospitals in Fairbanks, Alaska and Boston, MA. Focus on Radiation care and communications with family members accompanying patients.	External Evaluator
2013 Operation Remote Control	Exercise focusing on real time accountability and tracking of college students in the midst of an incident. Use of various emerging technologies to track, monitor, and communicate with students.	Operations Section
2013 Operation Silver Streak	EOC management exercise centering around the actual operational timeline for the Red Bull Stratos world record parachute jump in real time.	Planning Section Chief

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2013 Operation Starting Gun	Deployment of over 120 veteran disaster responders to Moore, OK with Team Rubicon USA following the May 2013 tornado outbreak. Integrated responders from across the USA to assist in damage assessments, search & rescue, and recovery operations. Established guidelines for responder health and safety, and provided operational guidance to Incident Commander.	Safety Officer
2013 Operation Tanglewood Twister	Planning exercise focusing on evacuation and treatment response to an adverse weather event which generated mass-casualties at a popular concert venue. Additional focus on media communications during and following the incident.	Planning Section Chief
2013 Plainville School Active Shooter Training	Participated in training over 75 law enforcement officers from 23 departments on latest techniques to defeat active shooters in a school setting and deal with mass-casualty scenarios.	Operations Section
2013 Shelter Exercise	Exercise focusing on the challenges associated with sheltering displaced residents in the event of environmental or security threats in an urban environment.	Facility Branch Director
2014 Boston MBTA Active Shooter Exercise	Participated in full-scale mass-casualty exercise training Police, Fire, EMS and public transportation system workers on latest techniques to defeat and respond to active shooters in a public subway station.	Operations Section
2014 Mass DOT Integrated Communication Incident Tunnel Exercise (INCITE)	A full-scale exercise of the MassDOT Project to test the ability of MassDOT and emergency agencies to respond to an emergency in the Sumner Tunnel under Boston while facing communications and traffic challenges.	Operations - Role Player and Embedded Evaluator
2014 Neonatal Intensive Care Unit Evacuation Exercise	A full scale exercise to test the evacuation capabilities of a major Medical Center NICU coupled with an evaluation of the ability of the Boston EMS Special Operations Team to reconfigure the city's dedicated Mass Casualty Incident Bus to accommodate multiple neonatal patients.	External Evaluator
2014 Town of Wayland Shelter & Civilian Emergency Response Team Activation Exercise	A full scale exercise to test the capabilities of the Wayland Civilian Emergency Response Team (CERT) to establish a shelter at a pre-designated facility and accommodate the diverse needs of a multicultural population, with particular emphasis on the needs of pet owners, non-English speakers, and vulnerable populations in disaster.	Senior Evaluator

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<p align="center">2014 Boston Marathon</p>	<p>Served as Operations Chief for a rapid response Red Cross Contingency Station. Staged to deploy to pre-designated locations, receive displaced runners and spectators, and provide immediate services in the event of a large-scale disruption of the Boston Marathon.</p>	<p align="center">Operations Chief Wellesley, MA Contingency Station</p>
<p align="center">2014 Urban Shield Boston</p>	<p>Full-scale exercise, involving over 600 emergency responders from 50 agencies, designed to assess speed, effectiveness and efficiency of capabilities and test the adequacy of regional policies, plans, procedures and protocols. Incorporated regional critical infrastructure, emergency operation centers, regional communication systems, equipment and assets, as well as personnel representing all aspects of emergency response including intelligence, law enforcement, Explosive Ordinance Disposal Units, Fire, EMS, etc.</p>	<p align="center">Senior Evaluator Boston Medical Intelligence Center</p>
<p align="center">2014 Operation Ready Logan Airport Aircraft Water Rescue Exercise</p>	<p>Full-scale exercise of Logan Airport's ability to conduct a maritime rescue of hundreds of surviving passengers from the wing of a downed aircraft one mile offshore.</p>	<p align="center">Role Player and Embedded Evaluator</p>
<p align="center">2014 Operation Mercy Lift Mass Casualty Evacuation Exercise from Nantucket to Mainland</p>	<p>Operational Exercise to evaluate and establish best practices for a new state-wide SOP for integration of Army National Guard Medevac helicopters, civilian Life Flight helicopters, and Coast Guard Fixed wing assets into an inter-operative plan to effect large scale medical transport of injured persons from the Massachusetts islands.</p>	<p align="center">Exercise development team member and Evaluator.</p>
<p align="center">2014 Operation Midnight Ride</p>	<p>Deployment of members of Team Rubicon Region I to Revere, MA in response to an EF-2 tornado. Provided direct assistance to homeowners via debris removal and repair.</p>	<p align="center">Strike Team Member</p>
<p align="center">2015 Operation Zombie U II</p>	<p>Full-scale Point of Distribution exercise, involving over 400 participants, to test the ability of the University to effectively disseminate critical pharmaceutical supplies to the entirety of the University family in response to a notional zombie plague outbreak.</p>	<p align="center">Exercise Director</p>
<p align="center">2015 Operation Toxic Knight</p>	<p>Full-scale Active Shooter/HAZMAT exercise conducted at University of Central Florida in order to test University, hospital, community, and responder interoperability. Over 600 participants involved.</p>	<p align="center">EMS Evaluator</p>
<p align="center">2015 Sonken Building Active Shooter Exercise</p>	<p>Full-scale Active Shooter exercise that transitioned to a hostage situation. Conducted in a High School Building at Nova Southeastern University, FL. Over 150 participants involved.</p>	<p align="center">SWAT Evaluator</p>

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<p align="center">2015 Operation Summer Shepard</p>	<p>Multi-station emergency preparedness training event designed to train University Resident Assistants and Security Assistants in emergency response to a variety of scenarios: from Active Shooter, to building fire, to medical emergencies. Over 200 participants involved.</p>	<p align="center">Exercise Director</p>
<p align="center">2015 Operation Coral Cascade - Tabletop</p>	<p>An environmental protection Tabletop Exercise developed to test the University's Situational Assessment, Environmental Response, and Public Information & Warning capabilities and the completeness of the University Fuel Spill Response Plan. 33 separate agencies and 66 participants.</p>	<p align="center">Exercise Facilitator</p>
<p align="center">2015 Operation Coral Cascade – Full Scale</p>	<p>A Full-scale environmental protection exercise to test the improvements and effectiveness of the University Fuel Spill Response Plan and the ability of local, regional, state, and federal agencies to respond to a significant fuel spill into the environmentally and commercially sensitive waters between Virginia Key and Key Biscayne. 48 separate agencies and over 200 personnel involved.</p>	<p align="center">Exercise Director</p>
<p align="center">2016 Operation Tank Explosion CERT Exercise</p>	<p>A multi-station functional exercise to test Campus and County CERT Team capabilities. Over 70 players and responders participated and were evaluated in Medical, Fire, Search & Rescue, and Command & Control situations.</p>	<p align="center">Exercise Director</p>
<p align="center">2016 Republican National Debate at University of Miami</p>	<p>Provided logistic support to all agencies affiliated with the University Emergency Operation Center. Directed the activities of the University CERT team in support of Law-enforcement and security operations.</p>	<p align="center">Logistics Chief</p>
<p align="center">2016 LASER Active Shooter Response Training</p>	<p>Coordinated delivery of the Law-enforcement Active Shooter Emergency Response (LASER) train-the-trainer event at the University of Miami. The 3-day course prepared students to teach the technical aspects of planning and implementing a rapid law enforcement deployment to an active shooter event.</p>	<p align="center">Training Coordinator & Class Participant</p>
<p align="center">2016 Operation Aegis Shelter Exercise</p>	<p>Workshop and Functional Exercise designed to test the University's plan for emergency sheltering of students unable to evacuate in the face of a Category 3 hurricane. Established a Hurricane Evacuation Center at a local High School in conjunction with Housing & Residential Life, American Red Cross, County Emergency Management, & school department.</p>	<p align="center">Exercise Director</p>

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<p align="center">2016 Operation Aspen Security Exercise</p>	<p>Workshop and training drills designed to familiarize Campus Safety, Marine Operations, and Facilities staff members with proper response protocols in response to a migrant landing at the University's Marine campus.</p>	<p align="center">Exercise Director</p>
<p align="center">2017 KKK / Antifa Protests Pikeville, KY</p>	<p>Served as Incident Commander. Led security and mitigation efforts to prevent damage to our campus and our organization's people, property, environment, and brand. Worked successfully to prevent our brand being associated with any portion of the event, prevent loss of the public trust in our system, and keep our organization's name out of the news.</p>	<p align="center">Incident Commander</p>
<p align="center">2017 Total Solar Eclipse Fairview, KY</p>	<p>Served as EOC Director and Operations Chief at the largest Confederate Memorial in the United States (located 10 miles from the point of greatest planetary totality) during the 2017 Total Solar Eclipse. (At the time, Confederate memorials were being attacked and defaced regularly.) Protected and supported two major outdoor events, totaling over 10,000 people , during the eclipse without significant incident.</p>	<p align="center">EOC Director and Operations Chief</p>
<p align="center">2017 Active Shooter Exercise</p>	<p>Served as exercise evaluator and assistant instructor in a Civilian Response to Active Shooter Events (CRASE) training and practical exercise. Trained over 30 people in active shooter response in a college environment, followed by multiple live-action active shooter scenarios.</p>	<p align="center">Exercise Evaluator</p>
<p align="center">2017 Hurricane Harvey Houston, TX</p>	<p>Served as a volunteer Emergency Management coordinator supporting the joint military/civilian medical response. Advised unit leadership, coordinated logistics actions, reunited survivors, and assisted in developing processes to streamline operations.</p>	<p align="center">Emergency Management Advisor</p>

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TRAINING

Incident Command System (ICS) Instructor
National Incident Management System (NIMS) Instructor
OSHA Standards Instructor
DHS & DoD Anti-Terrorism Trainer (Levels I & II)
Law-enforcement Active Shooter Emergency Response (LASER) Instructor
Civilian Response to Active Shooter Events (CRASE) Instructor
WMD Nuclear/Radiological Awareness Instructor
CERT Instructor / Program Manager
Critical Infrastructure Protection
HSEEP – Homeland Security Exercise and Evaluation Program
WMD Nuclear/Radiological HAZMAT Technician
Preparing and Reviewing Local Hazard Mitigation Plans Workshop
Continuity of Operations (COOP) Planner's Workshop Trainer
Public Information Officer
EOC Management and Operations
FEMA Professional Development Series - Emergency Management Certificate
Healthcare Leadership in Mass Casualty Incidents (DHS/CDP)
National Institute for Health - Human Subjects Research Training

- CITI: Medical Campus Biomedical Researchers Certificate
- Title IX and Clery Act Training

HAZWOPER – Hazardous Waste Operations & Emergency Response

- HAZMAT Responder Operations - Patient Decontamination & Management
- HAZMAT Responder Respirator Course

HAZMAT Awareness (20 hours)
EMT –B (scheduled for 2018 renewal)
Wilderness First Aid – SOLO
Wilderness Search and Rescue
Marine Mammal Rescue
Large Animal Rescue
ASHI First Aid
Rescue Diver -PADI
CPR – Professional Rescuer
WebEOC Software
NFPA 1600 Business Continuity/COOP Compliance Training

DHS / FEMA TRAINING

Course Number	Course Description
ICS-100.FW	Introduction to the Incident Command System for Federal Workers
IS-00100.hcb	Introduction to the Incident Command System, ICS 100, for Healthcare/Hospitals
IS-100.SCa	Introduction to the Incident Command System for Schools
ICS-200.FW	Basic Incident Command System, ICS-200, for Federal Disaster Workers
IS-200.HCa	Applying ICS to Healthcare Organizations, ICS-200, for Health Care/Hospitals
ICS-300	Intermediate ICS for Expanding Incidents
ICS-400	Advanced ICS, Command and General Staff, Complex Incidents
ICS-700	National Incident Management System (NIMS), An Introduction
ICS-800	National Response Framework, An Introduction

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L-449	Incident Command System (ICS) Curricula, Train the Trainer
IS-00001	Emergency Manager: An Orientation to the Position
IS-00003	Radiological Emergency Management
IS-00005	An Introduction to Hazardous Materials
IS-00008	Building for the Earthquakes of Tomorrow
IS-00010	Animals in Disaster: Awareness and Preparedness
IS-00011	Animals in Disasters: Community Planning
IS-00015.b	Special Events Contingency Planning for Public Safety Agencies
IS-00022	Are You Ready? An In-depth Guide to Citizen Preparedness
IS-00029	Public Information Officer Awareness
IS-00036	Multi-Hazard Planning for Childcare
IS-00037	Managerial Safety and Health
IS-00042	Social Media in Emergency Management
IS-00060	Introduction and Overview - Homeland Security Geospatial Concept-of-Operations
IS-00111	Livestock in Disasters
IS-00120	An Introduction to Exercises
IS-00130	Exercise Evaluation and Improvement Planning
IS-00139	Exercise Design
ICS-201	Forms Used for the Development of the Incident Action Plan
IS-207	Overview of the FEMA Qualification System (FQS) and Qualification Review Boards
IS-230.d	Fundamentals of Emergency Management
IS-235.b	Emergency Planning
IS-240.a	Leadership & Influence
IS-241.a	Decision Making and Problem Solving
IS-242.a	Effective Communication
IS-244.b	Developing and Managing Volunteers
IS-00247	Integrated Public Alert and Warning System (IPAWS)
IS-00271	Anticipating Hazardous Weather and Community Risk, 2nd Edition
IS-288	The Role of Voluntary Agencies in Emergency Management
IS-00317	Introduction to Community Emergency Response Teams
IS-00324	Community Hurricane Preparedness
IS-325	Earthquake Basics: Science, Risk, and Mitigation
IS-00346	Hazardous Materials for Medical Personnel
IS-360	Preparing for Mass Casualty Incidents: A Guide for Schools, Higher Education, and Houses of Worship
IS-362.a	Multi-Hazard Emergency Planning for Schools
IS-368	Including People With Disabilities & Others With Access & Functional Needs in Disaster Operations
IS-520	Introduction to Continuity of Operations Planning for Pandemic Influenzas
IS-522	Exercising Continuity Plans for Pandemics
IS-524	Continuity of Operations (COOP) Planner's Workshop
IS-546.a	Continuity of Operations Awareness Course

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IS-547.a	Introduction to Continuity of Operations
IS-548	Continuity of Operations (COOP) Program Manager
IS-00559	Local Damage Assessment
IS-660	Introduction to Public-Private Partnerships
IS-701.a	NIMS Multiagency Coordination System (MACS)
IS-702.a	National Incident Management System (NIMS) Public Information Systems
IS-703	NIMS Resource Management
IS-706	NIMS Intrastate Mutual Aid
IS-802	Emergency Support Function (ESF) #2, Communications
IS-00907	Active Shooter: What You Can Do
IS-930	Emergency Responder Health Monitoring and Surveillance (ERHMS) System: Leadership Training
IS-1900	NDMS Federal Coordinating Center Operations Course
AWR-130-2	Incident Response to Terrorist Bombings (IRTB)
AWR-132-2	Understanding and Planning for School Bomb Incidents (UPSBI)
AWR-140W	Weapons of Mass Destruction Radiological / Nuclear Awareness Course
AWR-144	Port and Vessel Security for Public Safety and Maritime Personnel
AWR-147	Rail Car Incident Response
AWR-160	Hazardous Materials Response - Awareness Level
G-290	Public Information Officer
G-318	Preparing and Reviewing Local Hazard Mitigation Plans Workshop
G-427	Community Emergency Response Team Program Manager Course
G-428	Community Emergency Response Teams, Train the Trainer
G-775	EOC Management and Operations
K-0146	HSEEP – Homeland Security Exercise and Evaluation Program
L-550	Continuity of Operations (COOP) Planner's Workshop, Train the Trainer
MGT-324	Campus Emergencies - Prevention, Response, and Recovery
MGT-414	Advanced Critical Infrastructure Protection
MSPCA-01	Large Animal Rescue
MARS -001	Marine Mammal and Oceanic Animal Rescue
OSHA 501	OSHA Trainer for General Industry
OSHA 511	OSHA Standards for General Industry
PER-241	WMD Nuclear/Radiological HAZMAT Technician
PER-275	Law-enforcement Active Shooter Emergency Response (LASER), Train the Trainer
PHMSA-5.1	Pipeline and Hazardous Materials Awareness
Q-00006	Farm Rescue
RI EMA	Wilderness Search and Rescue
DOI MOCC	Motorboat Operator Certification Course – US Department of the Interior
DHS 9E-F5	Anti-Terrorism Officer / Trainer, Level II

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HONORS

Order of the Sword & Shield (National Homeland Security Honor Society), Special Forces Tab, Ranger Tab, Combat Medical Badge, Expert Field Medical Badge, Army Airborne Wings, Air Crewmember Wings, British Airborne Wings, Royal Thai Army Airborne Wings, Humanitarian Service Medal, Military Outstanding Volunteer Service Medal

RESEARCH INTERESTS

- Effects of collaborative training on the efficiency of Responder/Researcher interoperability
- Establishing the training saturation point in creating a culture of community readiness
- Integrating enhanced reality / virtual reality modalities into emergency response

COMMUNITY INVOLVEMENT

Team Rubicon USA

Region IV Volunteer Responder

- Incident Management Team member: Served as mission Safety Officer for "Operation Starting Gun", (the Team Rubicon relief mission) in response to the 2013 Moore, OK tornado outbreak. Over 400 responders deployed to provide direct assistance to those affected by the incident.
- Veteran Disaster Responder: Responded to incidents within New England. Provided direct assistance to homeowners affected by an EF-2 tornado in Revere, MA via debris removal and repair.

Nationwide

American Red Cross

Disaster Instructor & Volunteer Disaster Action Team Responder

- Participates in 24/7 Red Cross community operations to provide food, shelter, and comfort for families affected by major disasters such as fire, hurricanes and tornadoes; as well as responds to smaller scale incidents such as apartment complex and single-family fires.

Multiple nationwide locations

Stick Vet Crisis Intervention Team

- Provides real-time outreach and remote support to Veterans at immediate risk of self-harm. Monitors private social media discussion groups to identify at-risk combat veterans in crisis. Engages, and mobilizes other trained volunteers to engage, in various veteran-specific suicide prevention modalities while performing a forensic search of the individual's online presence in order to notify friends, loved ones, mental health professionals, and/or law enforcement to perform physical interventions as needed.

Worldwide

Marine Animal Rescue Society - MARS

Volunteer Emergency Responder

- Provided emergency response to stranded dolphins, whales, manatees, and other marine mammals in southeastern Florida and the Keys. Established incident command, stabilized animals and provided informed and appropriate care, interfaced with Department of Fish & Wildlife or NOAA, consulted with other marine scientists, and provided assistance with rescue or necropsy activities,

Miami, FL

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Medical Readiness Corps

Volunteer Responder

- Provides assistance to Medical Reserve Corp activities such as community immunization clinics, public health awareness campaigns, and other activities. Maintains readiness as part of a contingency pool of volunteers to respond to disasters as needed. Provides exercise evaluations & participates in training for law enforcement agency scenario-based training (Urban Shield, Active Shooters, aircraft water landings, Points of Dispensing, etc.).

Multiple nationwide locations

Burning Man Project

Firefighter Supervisor & Emergency Medical Responder

- Provided emergency services to 68,000 people in an austere environment. Served as Fire Division Supervisor for CORE Burn and RIT Team leader for the Burn of The Man. Served as Emergency Medical Responder and Firefighter throughout the event.

Black Rock City, NV

VFW (Veterans of Foreign Wars)

Member at Large

Worldwide

DAV (Disabled American Veterans)

Life Member - Chapter 28

Braintree, MA

Fairview Volunteer Fire Department

- Various operational and leadership roles (see above)

Fairview, KY 42221

Medical Readiness Corps

Volunteer (2011-2012)

- Provided assistance to Medical Reserve Corp activities such as community immunization clinics, public health awareness campaigns, and other activities. Maintains readiness as part of a contingency pool of volunteers to respond to disasters as needed.

Todd County, KY

American Red Cross

Health and Safety Instructor (1992-2008)

- Served as volunteer CPR, First Aid, ACLS, & PALS instructor for military and civilian responders and healthcare providers in domestic and international settings.
Served as volunteer swimming and water safety instructor in a variety of settings.

Worldwide

Cape Fear Classics Car & Truck Club

Founding President (1997 -2000)

- Established a civic improvement organization based around a common interest in classic automobiles. Responsible for official organization of the club, marketing, promotion, writing & publishing regular newsletters, and new member recruiting. In 30 months, starting from a concept, recruited over 450 families in 14 states and 6 countries as members. Organized multiple car-related civic events, restored and raffled off classic cars for charities, assisted in raising over \$100,000 for various events, including a major fund raiser for Hurricane Floyd Flood Relief. Awarded Military Outstanding Volunteer Service Medal for efforts.

Fayetteville, NC