

# A 1-Day Workshop On Leadership & Influence

## SEXUAL AND OTHER FORMS OF HARASSMENT

### Taking Proactive Measures Seriously

Leadership & Influence | Diversity & Inclusion | Performance & Evaluations

8:00am to 5:00pm | Earn 6 PDCEUs

#### Top 10 Questions . . . Cont'd)

1. . . .
2. . . .
3. . . .
4. Is your diversity and inclusion program really working and how can you justify its evaluation and performance criteria?
5. In your institute of higher learning, are your staff, students or advisory boards aware of how they may contribute to harassments or discrimination at your expense?
6. As the HR Director on site who advised that any suspicious violations should be reported, does your employees have to tell you about their concerns?
7. Okay, so your company promotes hiring from within. Are your supervisors holding qualified staff from being promoted?
8. If your company promotes diversity and inclusion programs, how do the strategies and cultural proficiencies tie together?
9. During your annual performance evaluations, how generous are your supervisors in getting to the highest scores regarding inclusion and leveling the playing field?
10. Beyond sexual harassment, what are some of forms of harassment that are taught in the workplace?

**No On-Site Registration — Plantation, Florida**

#### Who Should Attend?

**Caring, Courageous HR-Sensitive Executives**  
Senior Staff | Board Members | Deans/Administrators

#### INCLUDED IN THE TRAINING WORKSHOP

Earn 6.0 Continuing Professional Development Units

All Training Materials & Workbook

Breakfast | Lunch | Dinner

Certification of Course Completion Awarded

\$249.00/Person | Pre-Registration Required

(\$239.00 Special Discount With 3 or More Registered

Attendees)

Contact eMail: [knowledge@escorpil.com](mailto:knowledge@escorpil.com) [www.escorpil.com](http://www.escorpil.com)

“Do not repeat the tactics which have gained you one victory, but let your methods be regulated by the infinite variety of circumstances.”

”Sun Tzu | The Art of War

### PROGRAM

7:30am

Open Floor | Continental Breakfast Business Acquaintance Session

8:30am - 9:30am

#### Seminar Pre-Assessment

Definitions, Team Project Assignment/Completion - Overview of Seminar and Learning Outcomes

**Sexual Harassment and Forms of Costly Harassments** – The Top 10 Questions On Leadership, Diversity and Performance

9:30am - 10:30am –

Workshop/Open Forum

Leadership and Influence, “Strategies and Cultural Divides”

Team Project Assignment/Certification Assessment

10:40am - 11:40am –

Workshop/Open Forum

Diversity and Inclusion, “Challenges of Culture Clashes and Using Metrics to Build An Ambassadorial Program”

Team Project Assignment/Certification Assessment

11:40am - 1:00pm –

Hi-Impact Power Working Lunch Hour

1:00pm - 2:00pm –

Workshop/Open Forum

“Performance and Evaluation: “An Experiential Approach”

2:00pm - 3:00pm –

“Implementing Positive Reinforcements to Make Your Recommendations Stick!”

Team Project Assignment/Certification Assessment

3:15pm - 4:15pm –

Overview of Seminar and Learning Outcomes Delivery | Seminar Post-Assessment

Team Project Assignment/Completion

4:15pm - 5:00pm

Dinner Served | Workshop Completion & Adjournment

#### Special Networking Guests

The Speed Coaching Ensemble “

“What’s On The Calendar?”



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