

TERMINATION

The below violations will not be tolerated, and are subject to immediate termination.

- Racial jokes, slurs, epitaphs.
- Jokes pertaining to someone's sexual orientation, gender, or economic status.
- Bullying in any way shape or form.
- Harassment pertaining to race, color, ethnicity, sexual orientation, gender status, religion, creed, work experience, and/or economic status.
- Intentionally lying in an official capacity.
- Putting words in someone else's mouth and perpetuating it as the truth.
- Creating a hostile work environment for clients and employees.
- Undermining Nobility Security and Maritime Solutions personnel for personal gain.
- Deliberately not preparing daily activity logs and incident reports.
- Violation of NON-Disclosure agreement.
- Deliberately endangering another employee.
- Sexual Harassment.
- Deliberately providing miscommunication to client and/or law enforcement.
- Facilitating, Generating, the spreading of gossip and/or rumors about clients, employees, and others in the performance of security duties whether the content of the aforementioned is true or false.

ADDENDUM: THE ONLY TIME GENDER AND RACE ARE TO BE MENTIONED IS IN FIELD INTERVIEW NOTES AND INCIDENT REPORTS IN THE PHYSICAL DESCRIPTION SECTION.