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Culture of Safety **SERVICES**

Safety Performance ... Under Pressure



Easy-to-follow step-by-step roadmaps to help successfully implement a Culture of Safety (COS) in your organization

- Accurately identify COS needs
- Use Easy-to-follow guidelines
- Quickly implement right steps

A NEW BOOK AVAILABLE ON AMAZON.COM

The heart of the matter is to design a valid Culture of Safety and then implement it on target, on time and on budget!

IMPLEMENTING A CULTURE OF SAFETY: A ROADMAP FOR PERFORMANCE BASED COMPLIANCE

by Dutch Holland, PhD and Scott M. Shemwell, DBA

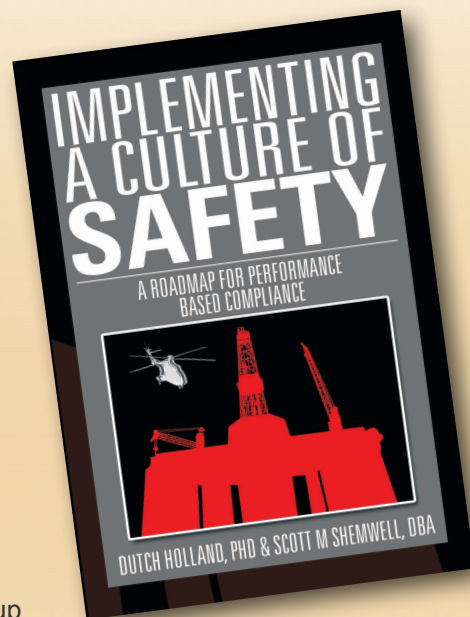
Available: Paperback, Hardcover

Deepwater production of oil and gas takes place in one of the world's most hazardous and dangerous environments ... a place where operating in a pervasive Culture of Safety is not an option but an absolute requirement. Why?

- A deepwater disaster could be as horrific as a release of a multi-megaton nuclear weapon!
- A single deepwater player, making a poor decision, could cause a multi-megaton disaster!
- The number of vitally-interested stakeholders has mushroomed, and they are mad!
- The number of participants in the development of a billion dollar asset has skyrocketed!
- Energy executives now have everything at stake when responsible for a god-like, mega-ton disaster!

To stay safe and productive, energy companies must step up their game with new and improved ways of operating:

- High Reliability Organizations
- Authorization, e.g., Two-Key Requirements
- Strong-Bond Governance
- Integrated Operations
- Asset Integrity Management
- Surrounded by a true Culture of Safety



Is your organization configured for Culture of Safety success?

Are the “moving parts” (i.e., the architecture) of your organization positioned for COS success?

Answer yes or no to the statements below ...
and find out if COS success is likely or unlikely in your organization!

1. Our company vision and goals explicitly reflect the intention to comply with the company's COS for improved safety & business results. ☐ Yes ☐ No
2. Executive commitment to the organization's COS is shown by their record of investment in COS. ☐ Yes ☐ No
3. Incentives are in place in management to motivate strict compliance with the COS to meet company safety / business goals. ☐ Yes ☐ No
4. Robust portfolio / program management is in place to make capital investment decisions, giving COS highest priority. ☐ Yes ☐ No
5. Explicit decisions are made by executives to implement the organization's COS in any new operations. ☐ Yes ☐ No
6. A comprehensive map of core work processes that require continuous safe practices is in place. ☐ Yes ☐ No
7. Integrated goals with metrics, including compliance with the COS, are in place across all operations. ☐ Yes ☐ No
8. Aligned structure, roles, KPIs and incentives that support explicit COS compliance are in place and in use. ☐ Yes ☐ No
9. A proven method is in place for identifying, developing, & implementing COS requirements & improvement opportunities. ☐ Yes ☐ No
10. Project management is in place to ensure that operations are ready & willing for implementation of mods to the COS. ☐ Yes ☐ No
11. A discernment capability is in place that can identify safety risks across the range of business / operations. ☐ Yes ☐ No
12. A proven process for validating and updating COS tenets / rules is in place and being used on a continuous basis. ☐ Yes ☐ No
13. A proven process is in place for validating / updating the coverage of COS tenets in all parts of operations. ☐ Yes ☐ No
14. Proven work processes are in place to ensure that all workers comply with the COS. ☐ Yes ☐ No
15. All managers have been trained and certified to manage strict worker compliance with the COS. ☐ Yes ☐ No

If you answered NO to any questions above, we can help ...

CULTURE OF SAFETY IMPLEMENTATION SERVICES PROVIDES:

- ◆ Advisory Services for the implementation of a **Culture of Safety**
- ◆ Training for **Implementation of a Culture of Safety**
 - Executive training for **Implementation of a Culture of Safety**
 - Training for completing COS Projects - A COS Project Team Requirement
- ◆ Peer reviews of COS Implementation - A COS Best Practice
 - Objective third-party reviews and outside opinions ...
 - Peer-Assist Reviews done with client personnel as members of the Review Team ...
 - Training, Coaching and Methodology for Client Peer Reviews
- ◆ Implementation of Architecture for the **Culture of Safety**
 - In-depth training on the Architecture for the **Culture of Safety**
 - Implementation planning for COS Architecture
 - Consulting Services for COS Architecture Implementation ...

ABOUT THE AUTHORS

Dutch Holland, PhD & Scott M. Shemwell, DBA, have spent their careers leading successful organizational changes, applying technology to create business value.

Both are highly regarded as thought leaders and as consultants who will tell it like it is - and then help organizations harness their strengths to the best advantage.

Both are veterans of service In High Reliability Organizations where safety is the absolute requirement.

Take The Culture of Safety Maturity Assessment

Our assessment is available in a printable PDF from our website or scan and receive the App right to your smart phone.



Scan to get our COS
Maturity Assessment App

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