



VSNC

Coach

Handbook

Thank you for considering this role! This guide will grow over time and with feedback from our coaching team.

It is a great place to start when considering or clarifying your role as the 'Coach' of your team.

Coaches play a vital role in the sport of Netball through their interaction with their players, managers, and in conjunction with their Association who are committed to providing education, development and resources for coaches at all levels to increase their knowledge and understanding of the game.

It is also important that coaches are valued for their role and enjoy a fun and rewarding experience along their coaching pathway.

Coaches provide a safe environment for their players which leads to and builds on skill development, tactical awareness, teamwork and enjoyment of the game. The role of the coach is imperative to the continued success of the game and athletes from the grassroots program (ANZ NetSetGO) to the elite level (ANZ Championship & Australian Diamonds).

Netball Australia intends to drive and develop a structured netball coaching community, allowing the opportunity for coaches at all levels to interact and learn with, and from, each other.

Good luck with your coaching and thank you for playing a pivotal role within the sport

Victorious Secret Netball Club Expectations

The future of our club rests on the shoulders of our Coaches! These are the people who dedicate themselves to the development of our players. Possibly one of the most rewarding ways of spending 2 hours of their week, our coaches love what they do - and our club fosters a culture of continuing development.

Broadly speaking, the role of the coach for Victorious Secret NC is as follows:

- Plan and Conduct 1 weekly training session
- Manage the players at the weekly games
- Engage with your team in an empowering way that has them enjoy their netball
- Be their CHAMPION in all things netball! :-D

Within that, ideally you would be working towards the following:

- Creating Sessions that develop your players in the core skills of netball
- Creating and developing 'Court Partnerships' between players who compliment each other
- Identifying strengths and weaknesses in your opposition and planning your team line up based on those observations
- Developing the Strengths in your players

The club will support you with:

- Mentoring (at your request)
- Access to online and printed resources
- Ensuring you have a Team Manager who will look after administration of the team
- Finance any coaching workshops

We are committed to your enjoyment of the role. Whilst coaching is certainly challenging (and there are times in the season you will want to throw the whole thing in), ultimately it is one of the most rewarding activities you can do with your daughter (or son).

Confidentiality Policy

All information concerning players, former players, our volunteers, and financial data, and business records of Victorious Secret Netball Club is confidential. "Confidential" means that you are free to talk about Victorious Secret Netball Club and about your program and your position, but you are not permitted to disclose clients' names or talk about them in ways that will make their identity known. No information may be released without appropriate authorization. This is a basic component of client care and business ethics. The board of directors, staff and our clients rely on volunteer staff to conform to this rule of confidentiality.

Victorious Secret Netball Club expects you to respect the privacy of clients and to maintain their personal and financial information as confidential. All records dealing with specific clients must be treated as confidential. Committee members are responsible for maintaining the confidentiality of information relating to volunteers, in addition to clients.

Failure to maintain confidentiality may result in termination of your position, or other corrective action. This policy is intended to protect you as well as Victorious Secret Netball Club because in extreme cases, violations of this policy also may result in personal liability.

Confidentiality is the preservation of privileged information. By necessity personal and private information is disclosed in a professional working relationship. Part of what you learn is necessary to provide services to the applicant or client; other information is shared within the development of a helping, trusting relationship. Therefore, most information gained about individual clients through an assignment is confidential in terms of the law, and disclosure could make you legally liable. Disclosure could also damage your relationship with the client and make it difficult to help the person.

Before you begin your assignment as a volunteer, you should be aware of the laws and penalties for breaching confidentiality. Although the club is liable for your acts within the scope of your duty, giving information to an unauthorized person could result in the club's refusal to support you in the event of legal action. Violation of the state statutes regarding confidentiality of records is punishable upon conviction by fines or by imprisonment or by both.

Code of Conduct for Victorious Secret NC Administration

As a committee member of Victorious Secret, your behaviour is a direct reflection of Victorious Secret Netball Club. The club recognizes that as a volunteer, you willingly give your time and efforts to ensure that players have a positive culture of support and friendship, as well as promoting a healthy competitiveness.

Committee Members must:

- Be diligent in their role
- Attend Committee meetings or forward their apology prior to the meeting
- Treat all people associated with the Club, including members, volunteers, partners, external stakeholders, and other Committee Members with respect
- Attend to their fiduciary responsibility and make decisions based on what is best for the Club, not for individual interest or gain
- Not take advantage of their position on the Committee in any way
- Declare any Conflicts of Interest as they arrive and act to ensure that these conflicts do not pose a risk to the organisation
- Be open to feedback from members and respond appropriately
- Be honest at all times
- Act as a positive role model with respect to good sporting behaviour
- Refrain from smoking and excessive use of alcohol at the Club
- Adhere to the policies and procedures established by the Club
- Adhere to the legislative requirements of the Club
- Respect the equipment and resources of the Club and only use these in Club related business
- Not receive gifts that result in personal financial benefit
- Always look for opportunities for improved performance of the Club operations and Committee functions
- Always represent the Club in a professional manner

Any member of the committee that does not abide by these rules, WILL have instant dismissal from the committee.

Reminder that positions must be entered on to score sheet for each quarter if a player takes the court. Otherwise points can be deducted from your team. If a player is benched, remember that a B must be in place of the quarter of benching, not doing this can result in penalties

- Full names are already printed, any fill in's or new players must be added to the sheet, with their information listed at the bottom. Name, address, phone
- Any injured players throughout the game need to make a note at the bottom of the score sheet
- New players must show birth certificates to the supervisor
- Attendance sheet must be filled out every week, this is available in the book provided
- Any info from the TM coordinator must be relayed to the parents. Any issues or concerns can be directed to the TM coordinator
- Rostering parent scorers responsibility for each game
- Discourage parents and friends from giving the players instructions whilst they are on the court. This is the coach's job.
- With this pack you have received
 - Coaches bag
 - Warm-up ball
 - Set of Bibs
 - Coaches handbook,
 - Whistle