



Danielle Gruppo

Senior Consultant

Danielle Gruppo is the chief executive officer and founder of InternAlliance, an award-winning human resources consulting firm with expertise in workforce diversity, equity, and inclusion (DEI) supporting organizational effectiveness; social recruiting platform for diverse student interns.

Gruppo is an accomplished human resources executive with more than 25 years of experience in developing and executing talent management and human capital strategies. She does these for Fortune 250 companies and privately held companies in the energy, healthcare, service, and manufacturing industries.

Daniel is an expert at leading comprehensive organizational design, diversity/inclusion, long-term recruiting and retention strategies, workforce development, and creating human resources frameworks in support of companies' overall goals and values.

Gruppo has broad -based expertise includes strategic planning, executive performance management, compensation and succession planning, organizational development, HR compliance, benefits programs, union negotiations and employee relations. Dedicated to building effective relationships and providing support to stakeholders, executive teams and boards of directors.

Daniel's core competencies are: Global Diversity & Inclusion | Change Agent | Strategic Influencer | Collaborative Leadership | Organizational Effectiveness | Workforce Planning | Strategic Human Resources | Continuous Improvement | Author / Speaker | Executive Development | Talent Management | Coach / Mentor