

Confidentially form

This document serves to hi-lite the contract requirement to hold all customer and passenger information in confidence and not to distribute any information provided on BDO's to any 3rd party (#19 in the Service Agreement). We are obligated by our contract with HomeServ to maintain strict confidentially of all information provided and to never share, sell or otherwise distribute any and all information provided to us in the course of performing our responsibilities. Any violation of this will result in immediate termination and any legal consequences that may result from violating this requirement.

Please acknowledge that you have read and understand this requirement and return to your manager.

Thank you for your understanding and sensitivity to this very important issue.

Respectfully,

Curt Noack
Sandhills Delivery Service

Driver Name (PRINT)

Driver Name (SIGNATURE)