



# Ontario nursing organizations

## THE COLLEGE OF NURSES OF ONTARIO (CNO)

The College of Nurses of Ontario (CNO) is the regulatory body for the province's 144,000 Registered Nurses (RNs) and Registered Practical Nurses (RPNs). The College's members play vital roles in Ontario's health care system and provide care in a wide range of settings, including hospitals, public health units, community clinics, retirement and nursing homes, long-term care facilities, workplaces, doctors' offices, correctional facilities and private homes.

CNO regulates the nursing profession by setting entry-to-practice requirements; establishing, promoting and enforcing standards of practice and conduct; and enhancing the care provided by members of the profession through a Quality Assurance Program. CNO supports members in meeting their accountability for quality care through The Standard, a quarterly membership magazine, the website ([www.cno.org](http://www.cno.org)), practice advice and a variety of other outreach activities.

Nursing in Ontario has been a self-regulating profession since 1963.

Its mission is "To protect the public's right to quality nursing services by providing leadership to the nursing profession in self-regulation."

The CNO Vision is "Excellence in nursing practice everywhere in Ontario."

## REGISTERED NURSES ASSOCIATION OF ONTARIO (RNAO)

- The Registered Nurses' Association of Ontario (RNAO) is the professional association representing registered nurses in Ontario.

- It is the strong, credible voice leading the nursing profession to influence and promote healthy public policy.

- It represents the nursing profession in Ontario, speaking out for health and speaking out for nursing.

- In keeping with the RNAO's mission, it is committed to providing an environment that is free from racism, prejudice, discrimination, and harassment.

- RNAO includes about 27,000 registered nurses and nursing students in Ontario who support RNAO's ongoing political activity.

- Lobby the government on issues that impact registered nurses and health-care service

- Lobby CEOs and senior hospital and community administrators

- Lobby other decision-makers and organizations that affect nursing practice and health care

- Position registered nurses through proactive media and lobbying campaigns

## REGISTERED PRACTICAL NURSING IN ONTARIO

Registered Practical Nursing in Ontario began offering courses in 1938. The six-month training program was applauded due to a shortage of nurses and an increasing need for bedside nursing care.

In World War II, Registered Nurses were scarce and the demand for nursing care was high. The Practical Nurse came into existence in 1938 to meet the increasing demand for bedside nursing care. Today, the profession has existed for over 60 years and RPNs are recognized as valuable members of the health care team.

In Ontario, RPNs are community college graduates. After graduation, they write a national certification examination. Once they successfully complete this exam, they are registered as practical nurses by the College of Nurses of Ontario (CNO). RPNs must renew their CNO membership annually, maintaining up-to-date skills and knowledge of current practices, to preserve their professional standing. RPNs are regulated by the CNO through the Regulated Health Professions Act, 1993, and the Nursing Act, 1991 as amended.

There are more than 32,000 RPNs registered in Ontario of which more than 28,000 are currently practicing.

RPNs are health care professionals. They combine nursing skill, knowledge and judgment with a caring attitude and personal touch.

# Nursing Week

## Nominees

### Windsor Regional Hospital

The following nurses are nominees for Nursing Week 2008 at Windsor Regional Hospital. Award winners will be announced at an Awards Banquet on May 13.

#### Team Players:

- Jacqueline MacIntyre (RN)
- Lynn Swartz (RN)
- Lorraine Geelan (RN)

#### Floor Leader:

- Rhonda Faraci (RN)
- Karen Denomme (RN)
- Bev Venglar (RN)
- Mary Bilek (RN)
- Sharon Girard (RN)

#### Rookie of the Year:

- Diedre Nielsen (RN)
- Sara Brimner (RN)

#### Frontline/Bedside:

- Lori Nicoletti (RN)
- Cindy Pawlikowski (RN)
- Donna Semus (RN)
- Connie Vegso (RN)
- Linda Moroun (RN)
- Ashley Fioret (RN)

#### Team Award Nominees:

- Steel Magnolias (Sexual Assault Treatment Centre, including Domestic Violence Program and SAFEKIDS)
- The Dawg Pound (6 North Medicine III)
- First Impressions (Welcome Desk)



## World-Class Nursing Care

The Karmanos Cancer Center thanks its nurses for their commitment to exceptional patient care during National Nurses Week and all year-round. Our nurses are one of the many reasons why Karmanos is Southeastern Michigan's most preferred hospital for cancer care.

They are part of our world-class team, and make a difference in the lives of our cancer patients and their loved ones.

Hear cancer. Think Karmanos.

BARBARA ANN  
**KARMANOS**  
CANCER CENTER

At the Detroit Medical Center

(800) KARMANOS [karmanos.org](http://karmanos.org)

# NURSING AT UWINDSOR

With our flexible, quality programs and highly qualified faculty members, the Faculty of Nursing fosters personal and professional development and ethical accountability, preparing nurses for new challenges and continuously expanding roles in health care.

#### Undergraduate programs:

- Collaborative Honours BScN
- Post-diploma BScN

#### Graduate programs:

- MN or MSc - Advanced Clinical Nursing Field
- MN or MSc - Nursing Leadership Field
- MN - Primary Health Care Nurse Practitioner Field (pending final approval)

#### Certificate/Diploma programs:

- Primary Health Care Nurse Practitioner Certificate (Fall 2008 final intake)
- Primary Health Care Nurse Practitioner Graduate Diploma (pending final approval)

Visit our website or contact us to learn more about our programs.

[www.uwindsor.ca/nursing](http://www.uwindsor.ca/nursing)

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**FACULTY OF NURSING**

University of Windsor

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