

Evening Babysitter Payment Advice From 6pm

There is a minimum booking of 3 hours or more

When we interview a Childcarer we discuss and agree a fair gross per hour rate that is stated in their CV Report.

This is to guide parents to discuss and pay a rate that is based on the number of years a Childcarer has worked in Childcare.

We believe the higher rates should be paid to Childcarers with over 10 years Childcare work experience.

The rate paid is agreed between a Parent and Childcarer:

Monday to Thursday £8 - £10 per hour
Friday, Saturday or Sunday £10 - £13 per hour

We advise every Babysitter:

After Midnight – to add on an extra £2 per hour

Parents home later than booked finish time – charge a set £3 for every ¼ hour after

£15 Cancellation Fee if within 48 hours of booked time

On odd occasion a parent may need to cancel a Babysitter.

We advise parents on the day cancel to pay them £15 by bank transfer as most Childcarers are too proud to say if they rely on the expected income. Parents that regularly cancel or do not pay this £15 risk them not accepting your bookings.

Others costs to discuss and agree:

Day Nanny - occasional work from 7am up to 6pm:

Monday - Friday £10 - £13 per hour
Saturday or Sunday £12 - £15 per hour

Sleep Overnight - 12 hour shift £120 - £150

New Year's Eve or Bank Holiday (official) - £16 per hour

Petrol allowance if ask a Childcarer:

To collect in their car a Child (ren) from a Club, School, Nursery, friends or do a day outing. Check RAC or AA current rate (was 35p per essential mile) using CC of Babysitter car

Annual Increase for each year stay with family:

Pay an extra 50p hour up to highest rate we advise

Parents pay the Babysitter in cash at the end of each booking night.

HMRC Inland Revenue treat Evening Babysitters as self-employed because they work for several families. By UK law the Babysitter must contact HMRC for current advice on how to do or pay a Tax

Payroll company to do on their behalf as these earnings must be declared by the Babysitter usually in their end of year tax return and pay if applicable any Income Tax on.

We provide Babysitters with an *Earnings Record sheet* for 10 Babysit bookings per month (Date - Hours - Amount Paid - Car mileage and a Parent To Sign column) , the Babysitter can monthly photocopy and this will help them to keep a clear earnings record and to staple that months receipts.

It is not a family or Little Masters and Misses responsibility and as we are not accountants we cannot advise further.

As required to Evening Babysit

These costs may reduce tax liability to nil:

- Petrol to and from booking
- All year car repair and insurance
- Bag of quick to set up of calm 15 minute activities such as a colouring book, pencils, crayons and games
- These Children's Christmas, birthday and card gifts
- The fee to update their:
 - ✓ First Aid
 - ✓ Childcarer insurance

Babysitter – Debbie Top Tips

1. In my 34 years' experience of running this service and talking daily to parent's it is essential a Childcarer understands that most parents struggle with the cost of an Evening Babysitter
2. Most parents have a Babysitter for themselves as an occasional treat, they will have selected a Childcarer to interview based on their maximum gross per hour budget
3. The rates I advise are based on decades of speaking to parents and so we know what we advise a Babysitter is realistic in order that they gain regular work
4. So, it is essential that a Childcarer we introduce does not embarrass our Clients or prompt them to complain to us by asking above the agreed hourly rate discussed with an LMM interview consultant and stated in their CV Report
5. If we gain client complain about a Childcarer asking above £13 per hour gross or above the rate in their CV Report they will be taken off our Family Evening Babysitter Service.

Parent – Debbie Top Tips

1. Most Babysitters seek 2 evenings a week, 1 at the weekend and 1 midweek usually after 6.30pm if work as a Nanny or in a Day Nursery
2. We advise a Babysitter so they gain 8 nights income per month to work for 5 families, each family need to aim to offer their Babysitter Team a minimum of 2 bookings per month
3. Naturally Parents want the same Babysitter for their Child all year (s) but cannot assume realistically one person every date will be available for. So I advise Parents to choose a 2 or 3 Babysitter Team so if one cannot do a date another usually can