

For Immediate Release

DR. SHELTON J. GOODE RECOGNIZED BY FORBES AS TOP DIVERSITY AND INCLUSION TRAILBLAZER

ATLANTA, GA — Forbes has named Dr. Shelton J. Goode to its list of “10 Diversity and Inclusion Trailblazers You Need to Get Familiar With,” which highlights ten professionals who have acted as changemakers in producing diverse and inclusive environments.

Forbes has recognized Dr. Goode for his role as chief executive officer and president of [Icarus Consulting, LLC](#), a veteran-owned consulting company that specializes in developing and sustaining inclusive organizations. Before leading Icarus, Dr. Goode served as the diversity and inclusion leader for several large organizations, where his work earned him over a dozen diversity-related awards, including the Trailblazer Award from the National Association of African Americans in Human Resources, which Dr. Goode was awarded in 2018. A certified diversity professional, Dr. Goode currently serves on several corporate boards and continues to lead the way for diversity and inclusion.



“Dr. Goode has a proven track record of leading diversity and inclusion programs for major companies while creating robust training and successful outreach programs within global organizations,” said Karen Ashley, chief diversity officer for American Electric Power. “We are

excited to work with Dr. Goode and Icarus Consulting, as we actively work to advance and accelerate our diversity and inclusion initiatives.”

“I am humbled and honored to be selected by Forbes Magazine as one of “Top 10 Diversity and Inclusion Trailblazers You Need to Get Familiar With”. I have dedicated my career to helping organizations build a more diverse workforce and sustain a more inclusive workplace. Diversity is a reality in America today. Whether we let diversity drain our companies, communities, and country or serve as a dynamic catalyst to prosperity is both a choice and a challenge. I believe that our country’s diversity is its greatest asset and best hope for the future.”



A decorated Air Force veteran, Dr. Goode has worked in various human resources and diversity roles with the Metropolitan Atlanta Rapid Transit Authority, Oshkosh Corporation, Pennsylvania Power and Light, Southern Company, Georgia Power, and Alabama Power. In addition, Dr. Goode has authored four books, including his most recent work, *Winter in America: The Impact of the 2016 Presidential Election on Diversity in Companies, Communities and the Country*, which explores the impact of the election on the country's efforts to become more inclusive as it becomes more diverse. Dr. Goode has also served as an adjunct professor at Troy University.

Dr. Goode, who received his bachelor’s degree from Southwest Texas State University, master’s degree from Troy University, and a doctorate from the University of Alabama, was awarded the 2012 Trailblazer Award by the National Association of African Americans in Human Recourses and the 2013 Lifetime Achievement Award by the Technology Association of Georgia. In 2016, the Philadelphia, Pennsylvania native was named one of the “Top 50 Most Influential African Americans in Wisconsin” by Madison 365.

About Icarus Consulting, LLC

[Icarus Consulting](#) is a strategic consulting and coaching firm dedicated to providing leaders with transformative insights and solutions in organizational performance by focusing on diversity and inclusion.

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