

Nursing statistics

- There are 4,054 Registered Nurses, 1,013 Registered Practical Nurses and 31 Nurse Practitioners who live in Essex County.
- In 2007, 4451 or 87 per cent of College of Ontario Nurses of Ontario members (RNs, RPNs) who live in Essex County were employed in nursing. 78 percent are employed in Canada; 22 per cent in the U.S.
- 64 per cent of all Essex County College of Ontario Nurses of Ontario members are employed full-time.
- 36 per cent of College of Ontario Nurses of Ontario who live in Essex County are age 50 or older.

Foreign trained nurses

Moving to a new country can be stressful. But arriving only to discover your nursing credentials aren't accepted can make the transition even more difficult.

The Multicultural Council of Windsor-Essex introduced a program in January 2007 that helps internationally trained immigrants to prepare to enter the work field by partnering with a local professional. Three nurses are currently enrolled in the program; another has almost completed it.

Shanon Ciampa, manager of employment and training services, coordinated the initiative.

"We developed the program because we found that many of the mentees (immigrants) didn't have Canadian work experience and lacked familiarity with their field in Canada. Some didn't understand the licence and accreditation process, lacked sufficient knowledge of profession-specific language/terminology, or didn't under-



Shannon Ciampa, manager of employment and training services of Multicultural Council, doing a job search workshop for internationally trained immigrants in the Health Care Field.

Photo: Ed Goodfellow - Special to The Star

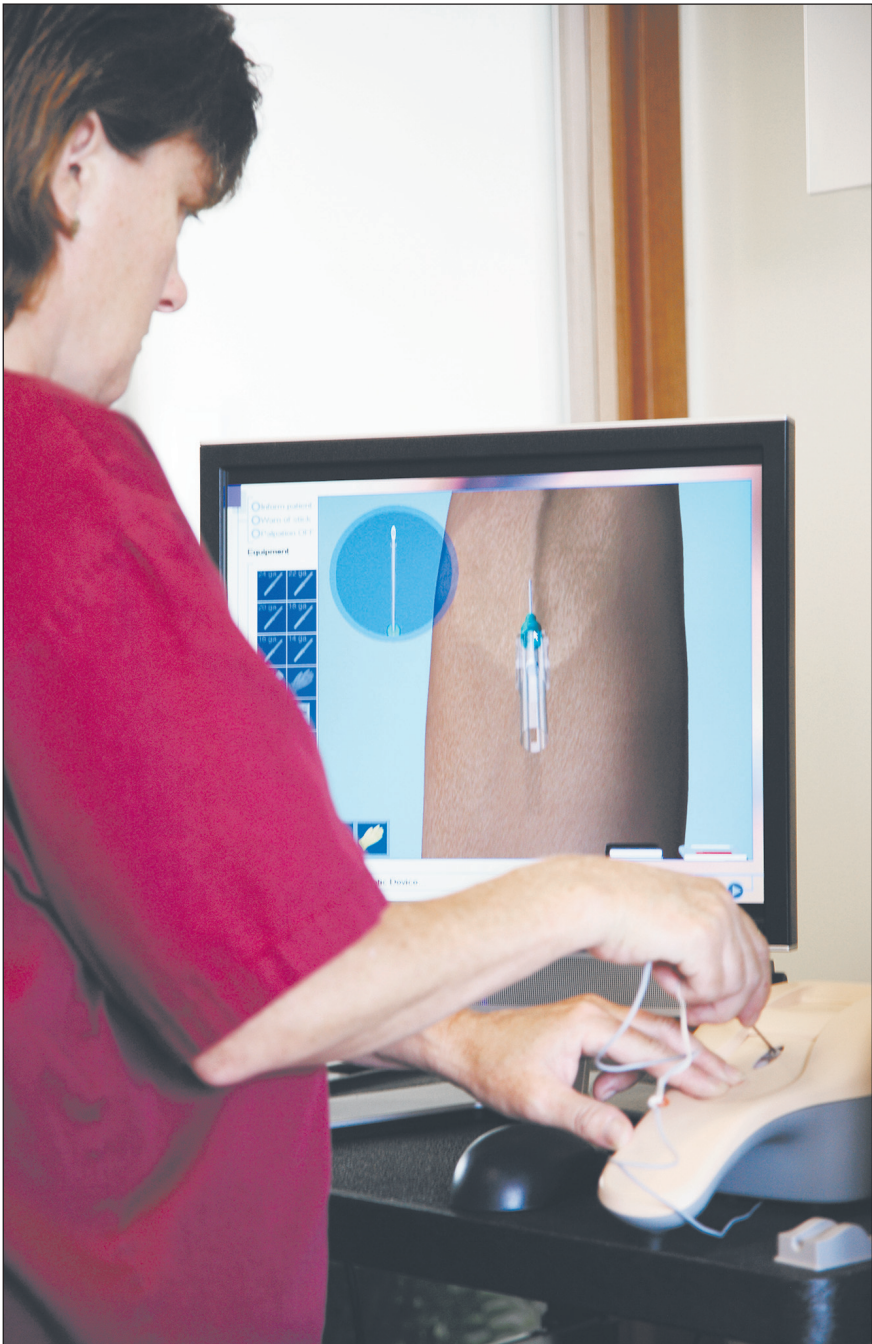
stand the cultural practices in Canada in the workplace."

Through the four-month program, a mentor leads the mentee through the steps necessary to work in Canada.

"This isn't an occupation specific program - it's for anyone trained outside. And they do not necessarily have university or college train-

ing; they could be in a trade," says Ciampa.

For nurses, Ciampa has partnered them with nurses who work in the area. The mentor helps them learn how to accredit themselves. The steps vary according to how the Nursing Association of Ontario evaluates the individual's nursing credentials. There is no cost associ-



A nurse trains in the University of Windsor nursing program's simulation laboratory.

Photo - Courtesy University of Windsor



To all of our Caring, Compassionate & Committed Nurses

We would like to say, during National Nursing Week May 12-18 a Great big... Thank You!

We appreciate your professionalism, quality care, and support of our community clients. We are proud that we have such dedicated healthcare specialists in our organization.



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Simulation lab at University of Windsor

Sophisticated new computer-run mannequins that can exhibit signs of illness and respond to treatment are at the centre of the University of Windsor nursing program's simulation laboratory that will give students training in realistic scenarios before they ever enter a hospital

The mannequins are physiologically comparable to humans—students can measure their pulses and blood pressure, listen to their heartbeats and breathing, can administer medicines by injection or through intravenous drip. They weigh about 70 kg (150 lbs), so students can practice turning patients in their beds.

The simulators have been pre-programmed with more than 100 scenarios, from a dry cough to full cardiac arrest to give students an opportunity to experience a full range of real-life situations and gain confidence in their abilities.

The lab is equipped like a hospital ward. It has special cameras that allow instructors to observe their students without being present. A \$600,000 grant from the provincial ministry of health and long-term care supported the initiative.

“We recognize and honour the contributions that Nurses make to our community.”



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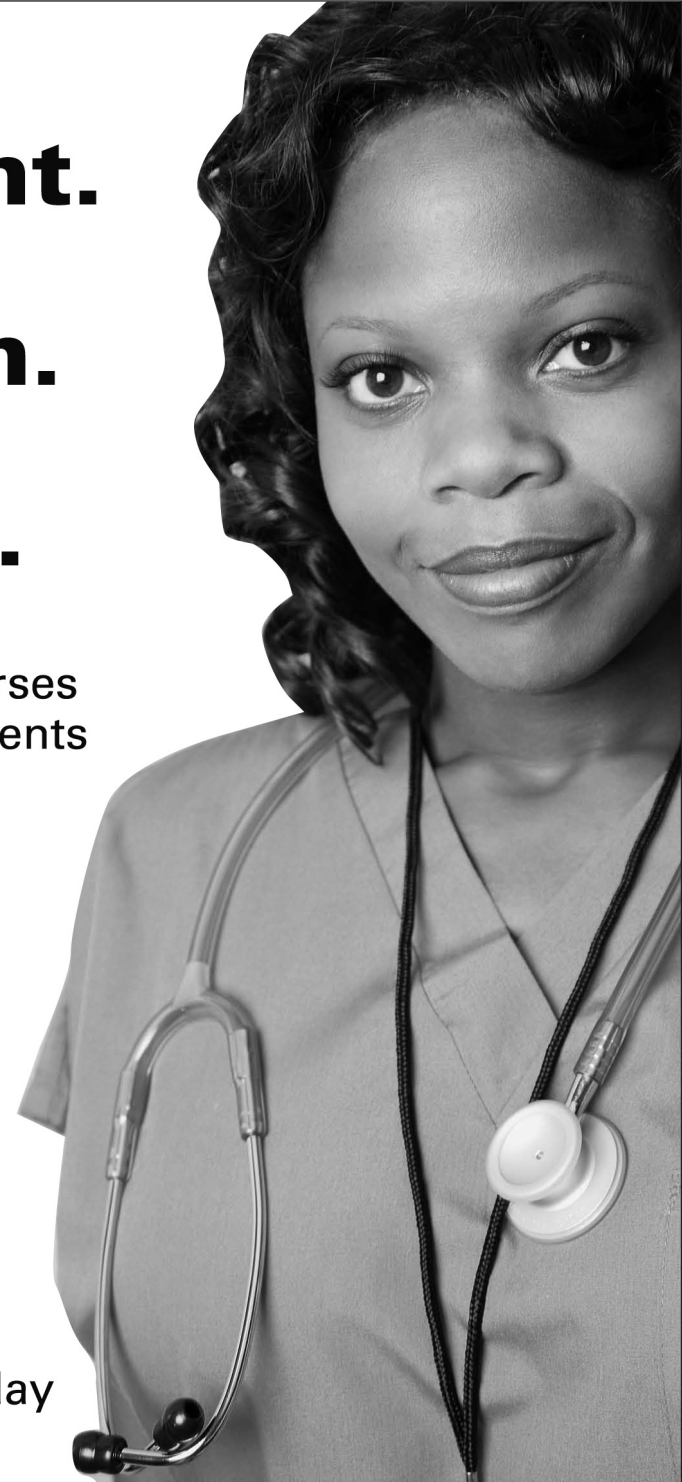
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Commitment. Compassion. Community.

Detroit Medical Center Nurses give their best to their patients and families every day.

Our nurses are the front line, the face our patients see, the hands they hold and the one they call when they need help. It's not always easy, but they make it look that way.

To our nurses... thank you for the lives you save and the healing you do every day of the year.



To our DMC nurses: Thank You and Happy Nurses Week.

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